

ANALIA F. ALBUJA

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ACADEMIC APPOINTMENT

Duke University, Durham, NC	2020-Present
National Science Foundation Postdoctoral Research Fellow Social Behavioral, and Economic Sciences (SBE); Social Psychology <i>Advisor:</i> Dr. Sarah Gaither	

EDUCATION

Rutgers University, New Brunswick, NJ	2020
Ph.D., Social Psychology <i>Dissertation:</i> Contextual factors in discrimination attributions for identity questioning: Exploring the target and perceiver perspective <i>Committee:</i> Drs. Diana Sanchez, Shana Cole, Dave Wilder, Sarah Gaither	
Rutgers University, New Brunswick, NJ	2016
M.S., Social Psychology <i>Thesis:</i> Unacknowledged Identities: Biracial and Bicultural Identity Autonomy <i>Advisor:</i> Dr. Diana Sanchez	
Truman State University, Kirksville, MO	2014
B.S., Psychology, <i>Magna cum laude</i> <i>Advisor:</i> Dr. Sherri Addis Palmer	

GRANTS

*Includes departmental matching funds

Graduate Grant Award, <i>Charles Lafitte Foundation Program for Research in Psychology & Neuroscience</i> (\$4,000)	2021
Antecedents and Consequences of Identity Reassertion Following Identity Denial; Role: PI	
SBE Postdoctoral Research Fellowship, <i>National Science Foundation</i> (\$138,000; co-funded by the Social Psychology program)	2020
Multiracial and Multicultural Children's Discrimination Attributions: Antecedents and Consequences; Role: PI	
Dissertation Research Award, <i>American Psychological Association</i> (\$5,000)	2019
Contextual factors in discrimination attributions for identity questioning: Exploring the target and perceiver perspective; Role: PI	
Grant-In-Aid, <i>Society for the Psychological Study of Social Issues</i> (\$2,120)	2019
When you ask me where I'm from: Bicultural people's discrimination attributions for identity questioning; Role: PI	
Scholar Award, <i>Philanthropic Educational Organization</i> (\$15,000)	2019
"Where Are You Really From?": Identity Denial and Questioning Within an Anti-Immigration Context; Role: PI	

Graduate Research Opportunities Worldwide, <i>National Science Foundation</i> (\$5,000) Dual Identities and Radicalization among Refugees in the Netherlands; Role: PI	2017
*Grant-In-Aid, <i>Society for the Psychological Study of Social Issues</i> (\$1,990) Multiracial Identity Fluidity and Intergroup Trust; Role: PI	2016
Graduate Research Fellowship, <i>National Science Foundation</i> (\$138,000) Not American Enough: Bicultural Identity Denial and Reassertion; Role: PI	2016
Wayne F. Placek Grant, <i>American Psychological Foundation</i> (\$15,000) Bias is in the eye of the beholder: A perceptual and attentional process model of transgender discrimination; Role: Co-PI with Shana Cole and Kristina Howansky	2016
Teaching Assistant Professional Development Fund Award, <i>Rutgers University</i> (\$645)	2016
Diversity Fellowship, <i>Rutgers University</i> (\$26,000)	2016
*Nancy Forest and Michael Honaker Master's Grant for Research in Psychology, <i>American Psychological Association</i> (\$2,000) Unacknowledged Identities: Multiracial and Multicultural Identity Autonomy; Role: PI	2015
*Clara Mayo Grant, <i>Society for the Psychological Study of Social Issues</i> (\$1,200) Not American Enough: Bicultural Identity Denial & Health; Role: PI	2015
Rutgers University Excellence Fellowship (\$21,000)	2014

AWARDS

Virtual Conference Travel Award, <i>Charles Lafitte Foundation</i>	2021
3 Minute Thesis Finalist, <i>Rutgers University</i>	2020
Summer Institute in Computational Social Science Attendant, <i>Rutgers University</i>	2020
Heritage Dissertation Award, <i>SPSP</i>	2019
Summer Institute for Social and Personality Psychology Attendant, <i>SPSP</i>	2019
Outstanding Abstract Travel Award, <i>Social Personality Health Network</i>	2018
Graduate Student Travel Award, <i>SPSSI</i>	2018
Jilin University-Rutgers University Graduate Research Forum Travel Award, <i>Rutgers</i>	2018
Research Excellence Award, Social Psychology, <i>Rutgers University</i>	2017, 2019
Commission on Ethnic Minority Recruitment, Retention and Training in Psychology II Travel Grant Award, <i>APA</i>	2016
Travel Scholarship, <i>SACNAS</i>	2016
Predocutorial Fellowship Honorable Mention, <i>Ford Foundation</i>	2016
Division 45 General Conference Travel Award, <i>APA</i>	2016
Social Area Service Award, <i>Rutgers University</i>	2016
Student Poster Award Winner, <i>SPSP</i>	2016
Diversity Fund Graduate Travel Award, <i>SPSP</i>	2015
Institute on Teaching and Mentoring Attendant, <i>Compact for Faculty Diversity</i>	2015, 2016
Graduate School Travel Award, <i>Rutgers University</i>	2015, 2018
Psychology Departmental Honors, <i>Truman State University</i>	2014
Outstanding Psychology Student Award, <i>Truman State University</i>	2014
Omicron Delta Kappa Student Hall of Fame Award, <i>Truman State University</i>	2014
Ronald E. McNair Postbaccalaureate Program Scholar, <i>Truman State University</i>	2013
Honors Scholar, <i>Truman State University</i>	2013
Truman Leadership Scholar (Full scholarship), <i>Truman State University</i>	2010-2014

PUBLICATIONS

*Denotes undergraduate mentee. †Denotes shared first-authorship.

1. Cultice, R., Sanchez, D. T., & **Albuja, A. F.** ([In Press](#)). Sexual growth mindsets and rejection sensitivity in sexual satisfaction. *Journal of Social and Personal Relationships*.
2. Cipollina, R., Sanchez, D. T., *Egert, A., Dominick, J. K., **Albuja, A. F.**, & Maimon, M. R. ([In Press](#)). Disclosure and response styles during disclosures of concealable stigmatized identities. *Social Psychological and Personality Science*.
3. †**Albuja, A. F.**, †Straka, B., *Desjardins, M., Swartzwelder, S., & Gaither, S. E. ([2021](#)). Alcohol use and related consequences for monoracial and Multiracial Native American/American Indian college students. *Experimental and Clinical Psychopharmacology*, 29(5), 487–500.
4. Sanchez, D. T., Gaither, S. E., **Albuja, A. F.**, & *Eddy, Z. ([2020](#)). How policies can address multiracial stigma. *Policy Insights from the Behavioral and Brain Sciences*, 7(2), 115-122.
5. **Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. ([2020](#)). Intra-race intersectionality: Identity denial among dual-minority biracial people. *Translational Issues in Psychological Science*, 6(4), 392–403.
6. Howansky, K., **Albuja, A. F.**, & Cole, S. ([2020](#)). Seeing gender: Perceptual representations of transgender individuals. *Social Psychological and Personality Science*, 11, 474-482.
7. **Albuja, A. F.**, Gaither, S.E., Sanchez, D.T., Straka, B., & Cipollina, R. ([2019](#)). Psychophysiological stress responses to bicultural and biracial identity denial. *Journal of Social Issues*, 75, 1165-1191.
8. **Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. ([2019](#)). Identity questioning: Antecedents and consequences of prejudice attributions. *Journal of Social Issues*, 75, 515-537.
9. Maimon, M., Sanchez, D. T., **Albuja, A. F.**, & Howansky, K. ([2019](#)). Bisexual identity denial and health: Exploring the role of societal meta-perceptions and belonging threats among bisexual adults. *Self and Identity*.
10. **Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. ([2019](#)). Identity denied: Comparing American or White identity denial and psychological health outcomes among bicultural and biracial people. *Personality and Social Psychology Bulletin*, 45, 416-430.
11. **Albuja, A. F.**, Sanchez, D. T., Lee, S. J., & Lee, J. Y. ([2019](#)). Early paternal support behaviors moderate consonant smoking among unmarried parents. *Journal of Studies on Alcohol and Drugs*, 80, 129-133.
12. **Albuja, A. F.**, Sanchez, D. T., Lee, S., Lee, J. Y., & Yadava, S. ([2019](#)). The effect of paternal cues in prenatal care settings on men's involvement intentions. *PLoS One*, 14, e0216454
13. **Albuja, A. F.**, Sanchez, D. T., & Gaither, S. E. ([2018](#)). Fluid racial presentation: Perceptions of contextual "passing" among biracial people. *Journal of Experimental Social Psychology*, 77, 132-142.
14. Lee, S. J., Sanchez, D. T., Grogan-Kaylor, A., Lee, J. Y., & **Albuja, A. F.** ([2018](#)). Father early engagement behaviors and infant low birth weight. *Maternal and Child Health Journal*, 22, 1407-1417.
15. **Albuja, A. F.**, Lara, M. A., Navarrete, L., & Nieto, L. ([2017](#)). Social support and postpartum depression revisited: The traditional female role as moderator among Mexican women. *Sex Roles*, 77, 209-220.

16. Sanchez, D. T., Himmelstein, M. S., Young, D. M., **Albuja, A. F.**, & Garcia, J. A. (2016). Confronting as autonomy promotion: Speaking up against discrimination and psychological well-being in racial minorities. *Journal of Health Psychology, 21*, 1999-2007.

SUBMITTED MANUSCRIPTS

1. **Albuja, A. F.**, Franco, M. G., & Smith, R. (Under Review). How Black is Biracial? Empathy towards Black/White Biracial people.
2. **Albuja, A. F.**, Ansari, S., Ortiz-Payne, M., Bandt-Law, B., Pauker, K., Halim, M. L., Olson, K., Dunham, Y., & Gaither, S. E. (Under Review). Demographic and Regional Differences in Caregivers' Ethnic-Racial Socialization of Young Children.
3. Chaney, K., Sanchez, D. T., **Albuja, A. F.**, & Murphy, M. (Under Review). Proximity to diverse spaces increases women's anticipated support in STEM.
4. Lee, J. Y., Lee, S. J., Lin, M., **Albuja, A. F.**, & Volling, B. L. (Under Review). Challenges and joys during the transition to fatherhood: Voices of men with low income.

MANUSCRIPTS IN PREPARATION

Manuscripts available upon request.

1. **Albuja, A. F.**, Sanchez, D. T., & Chaney, K. (Under Revision). A road map of others' "-isms": A two-dimensional cognitive map of perceived generalized prejudice.
2. **Albuja, A. F.**, & Sanchez, D. T. (Under Revision). Lay theory of generalized implicit prejudice: Implicit and explicit attitude transfer.
3. **Albuja, A. F.**, & Doosje, B. (In Preparation). Dual identities and radicalization among Syrian refugees in the Netherlands.
4. Saud, L., Rudman, L., & **Albuja, A. F.** (In Preparation). Identifying and reducing the ideological bases of prejudice against Mexican immigrants.

CONFERENCE TALKS

*Denotes undergraduate mentee.

Albuja, A. F., Ansari, S., Ortiz-Payne, M., Bandt-Law, B., Pauker, K., Halim, M. L., Olson, K., Dunham, Y., & Gaither, S. E. (2022, February). Demographic and regional differences in parents' racial socialization. Talk to be presented at the 2022 Annual Convention of the Society for Personality and Social Psychology, San Francisco, CA.

Albuja, A. F., Sanchez, D. T., & Gaither, S. E. (2019, June). Identity denial and psychological health among dual-minority Biracial people. Talk presented at the Society for the Psychological Studies of Social Issues 2019 Conference, San Diego, CA.

Albuja, A. F., Sanchez, D. T., Lee, S., & Lee, J. Y. (2019, February). The effect of paternal cues in prenatal care settings on men's involvement intentions. Data blitz presented at the Social Personality Health Preconference of the 20th annual convention of the Society for Personality and Social Psychology, Portland, OR.

Albuja, A. F., Sanchez, D. T., Gaither, S. E. (2018, June). Identity denied: American or White identity denial and psychological health outcomes among bicultural and biracial people. Talk presented at the Jilin University-Rutgers University Graduate Student Forum, Changchun, China.

- Albuja, A. F., *Vides, J., & Sanchez, D.** (2018, June). Intersection of Stigma: Identity Safety cues among Women of Color. Talk presented at the Society for the Psychological Studies of Social Issues 2018 Conference, Pittsburgh, PA.
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E.** (2017, September). "What are you?": Biracial and Bicultural Identity Denial in Psychological Health. Talk presented at the European Association of Social Psychology and Society for the Psychological Study of Social Issues Joint Meeting, Utrecht, Netherlands.
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E.** (2017, January). "What are you?": Biracial and Bicultural Identity Denial in Psychological Health. Talk presented at the 18th annual convention of the Society for Personality and Social Psychology, San Antonio, TX.
- Albuja, A. F., & Sanchez, D. T.** (2016, July). Strategic racial presentation: Perceptions of biracial "passing." Talk presented at APA Division 45 Research Conference, Palo Alto, CA.
- Albuja, A. F. & Sanchez, D. T.** (2016, March). Strategic racial presentation: Perceptions of biracial "passing." Talk presented at 2016 Annual Meeting of the Eastern Psychological Association, New York City, NY.
- Albuja, A. F.** (2015, February). Racial essentialism and the conceptualization of disease. Talk presented at the Graduate Research Forum on Race and Ethnicity, New Brunswick, NJ.
- Albuja, A. F.** (2014, April). Machismo & Marianismo revisited: Language, acculturation, and gender role perceptions among Latinos. Talk presented at the National Conference of Undergraduate Research, Lexington, KY.
- Albuja, A. F.** (2014, April). The impact of structural factors on the health of Latinos. Talk presented at Truman State University Student Research Conference, Kirksville, MO.
- Albuja, A. F.** (2013, October). Machismo & Marianismo revisited: Language, acculturation, and gender role perceptions among Latinos. Talk presented at Diversity and Inclusivity Teaching and Research Symposium, New Albany, IN.
- Albuja, A. F., Sanchez, D. T., & Gaither, S. E.** (2019, June). Identity denial and psychological health among dual-minority Biracial people. Talk presented at the Society for the Psychological Studies of Social Issues 2019 Conference, San Diego, CA.

INVITED TALKS

University of Illinois—Urbana-Champaign	2021
University of Delaware	2021
Northeastern University	2021
Rutgers University—Camden	2021
Kent State University	2021
Tufts University	2021
University of North Carolina—Chapel Hill	2021
Royal Holloway University of London	2021
York University	2021
Northwestern University	2021
University of Washington	2020
Princeton University	2020
Wayne State University	2020
Wake Forest University	2020
North Carolina State University	2020

Duke University	2020
St. Mary's College of Maryland	2020
P.E.O. Chapter AS of Westfield, NJ	2019
New Brunswick Middle School, New Brunswick, NJ	2019
Rutgers University—New Brunswick	2018
University of Amsterdam	2017

POSTER PRESENTATIONS

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- Albuja, A. F.,** Sanchez, D. T., & Chaney, K. (2021, February). *A road map of others' "-isms": A two-dimensional cognitive map of perceived generalized prejudice*. Poster presented at the 22nd annual convention of the Society for Personality and Social Psychology.
- Cipollina, R., Sanchez, D. T., *Egert, A., **Albuja, A. F.,** Dominick, J. K., & Maimon, R. M (2021, February). *Disclosure and Response Styles during Disclosures of Concealable Stigmatized Identities*. Poster presented at the Self and Identity preconference at the 22nd annual convention of the Society for Personality and Social Psychology.
- Albuja, A. F.,** Sanchez, D. T., & Gaither, S. E. (2020, February). *Contextual factors in discrimination attributions for identity questioning: Exploring the target and perceiver perspective*. Poster presented at the 21st annual convention of the Society for Personality and Social Psychology, New Orleans, LA.
- *Kadosh, E., **Albuja, A. F.,** & Sanchez, D. T. (2019, April). *Linking our thinking: How lay associations between positive attitudes affect discrimination vigilance and health in White women*. Poster presented at Poster presented at the Aresty 15th Annual Undergraduate Research Symposium, New Brunswick, NJ.
- Albuja, A. F.,** Sanchez, D. T., & Gaither, S. E. (2019, February). *Strategic racial presentation: Perceptions of "passing" as White for Black/White biracial targets*. Poster presented at the 20th annual convention of the Society for Personality and Social Psychology, Portland, OR.
- *Kadosh, E., **Albuja, A. F.,** & Sanchez, D. T. (2018, April). *Mapping -isms: Creating a cognitive map of prejudice*. Poster presented at the Aresty 14th Annual Undergraduate Research Symposium, New Brunswick, NJ.
- *Vides, J., **Albuja, A. F.,** & Sanchez, D. (2018, March). *Intersection of Stigma: Identity Safety cues among Women of Color*. Poster presented at the 19th annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- Albuja, A.F.,** & Sanchez, D. (2018, March). *Race or Ethnicity?: Conceptualization of Latinos in the U.S.* Poster presented at the 19th annual convention of the Society for Personality and Social Psychology, Atlanta, GA.
- *Kovach-Galton, K., Stanaland, A., Frasca, T., **Albuja, A. F.,** Sanchez, D., & Gaither, S.E., (2017, November). *Gender differences in displays of stress within cross-race interactions*. Poster presented at the Society for Southeastern Social Psychologists Conference, Atlantic Beach, FL.
- *Klein, S., **Albuja, A. F.,** & Cole, S. (2017, March). *The hoodie effect: Visual stereotype activation and attributions of blame*. Poster presented at 2017 Annual Meeting of the Eastern Psychological Association, Boston, MA.

- Howansky, K., **Albuja, A. F.**, *Bruno, S., & Cole, S. (2017, January). *Bias is in the eye of the beholder: Perceptual biases influence evaluations of transgender individuals*. Poster presented at the Society for Personality and Social Psychology Conference, San Antonio, Texas.
- *Kaur, A., **Albuja, A. F.**, & Cole, S. (2016, April). *You be the judge: The effect of race on police accountability*. Poster presented at the Aresty 12th Annual Undergraduate Research Symposium, New Brunswick, NJ.
- Albuja, A. F.** & Cole, S. (2016, January). *"If they gunned me down:" The effect of stereotypicality of images on blame*. Poster presented at the 17th annual convention of the Society for Personality and Social Psychology, San Diego, CA.
- *Hubbard, S., Sanchez, D., & **Albuja, A. F.** (2015, July). *Fathers' perinatal engagement and maternal prenatal alcohol use*. Poster presented at the RiSE (Research in Science and Engineering) Summer Research Symposium, New Brunswick, NJ.
- Albuja, A. F.**, Sanchez, D. T., Young, D. M., & Pauker, K. (2015, May). *Cognitive heuristics and lay theories*. Poster presented at the Association for Psychological Science 27th Annual Convention, New York City, NY.
- Albuja, A. F.**, Lara, M. A., Navarrete, L., & Nieto, L. (2015, March). *Postpartum depression and social support: Female Traditionalism as moderator*. Poster presented at the 2015 Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.
- Lara, M. A., **Albuja, A. F.**, Navarrete, L., & Nieto, L. (2014, October). *Depresión posparto y apoyo social: El papel tradicional femenino (Postpartum depression and social support: Traditional female gender role)*. Poster presented at the 29th Annual National Institute of Psychiatry Research Conference, Mexico City, Mexico.

TEACHING EXPERIENCE

Rutgers University

Social Psychology, Instructor (Average instructor rating: 4.91/5.00)	Summer 2016, 2017, 2018
General Psychology, Teaching Assistant	Spring 2019
Social Psychology, Teaching Assistant	Fall 2018
Social Psychology, Guest Lecture: <i>Dual Identities and Radicalization among Syrian Refugees in the Netherlands</i>	Spring 2018
Social Psychology, Guest Lecture: <i>The Effects of Diversity Messaging on Student Outcomes</i>	Spring 2017
Quantitative Methods in Psychology, Teaching Assistant (Average instructor rating: 4.83/5.00)	Fall 2015
Infant and Child Development Laboratory, Teaching Assistant (Average instructor rating: 4.00/5.00)	Summer 2015

Truman State University

Nonparametric Statistics, Grader	Spring 2014
Introductory and advanced Spanish, Teaching Assistant	2011-2012

MENTORSHIP EXPERIENCE

Society for Personality and Social Psychology Peer Mentor:	
Katherine Mason	2019-2020
Elisabeth Noland	2019-2020

Dorothy and David Cooper Scholarship Summer Undergraduate Research Fellowship Mentor:	
Emily Kadosh	2018
McNair Scholar Peer Mentor:	
Jonathan Vides (\$200 research funding, Ronald E. McNair Scholar Award; SPSP Diversity Fund Undergraduate Registration Award; SPSP Poster Award Finalist)	2017-2018
Honors Thesis Peer Mentor:	
Emily Kadosh	2018-2019
Jonathan Vides	2017-2018
Pamela Gomez	2016-2017
Aresty Undergraduate Research Fellowship Mentor:	
Emily Kadosh (\$900 research funding, \$1000 Henry Rutgers Scholar Award, Rutgers University)	2018-2019
Jonathan Vides (\$395 research funding)	2017-2018
Pamela Gomez (\$600 research funding)	2016-2017
Samuel Klein (\$800 research funding, \$400 Eastern Regional Research Award, EPA)	2016
Arshneil Kaur (\$400 research funding, \$250 Best Poster Award)	2015-2016
RiSE (Research in Science and Engineering) Peer Mentor:	
Sterling Hubbard	2015
Undergraduate research assistants working under my mentorship:	
2014 (12), 2015 (24), 2016 (17), 2017 (23), 2018 (22), 2019 (16), 2020 (14)	

SPECIALIZED SKILLS

Inquisit, Qualtrics; SPSS, R, Mplus, Jamovi Statistical Software; Tobii Eyetracker X-30
 Teaching with Technology Certificate, *Rutgers University*
 Multilevel and Mixed Modeling course, *Statistical Horizons*
 Spanish—fluent in speaking, proficient in reading and writing

SERVICE

Speaker for SPSP Webinar on Implementation of Diverse Methodologies and Non-WEIRD Samples	2021
Speaker for Duke University Clinical Science Anti-Racism Series	2021
Mentor for Virtual Office Hours for Psychology PhD Applicants Program	2021
Reviewer for 2022 SPSP Convention Single Presenter, Symposium, and Graduate Travel Awards	2021
Led workshop on writing for ¡PODER!: Psicologxs Orgullosxs Derrumbando	2021
Speaker for Duke-Durham School Days Program for First Generation 8th Graders	2021
Speaker for Youth in Action middle school group	2019
Reviewer for 2018 SPSP Annual Convention Graduate Poster Award	2017
Student organizer for university-wide diversity event: "Speaking the Language of Diversity in Higher Education"	2017
Poster judge for Rutgers Aresty Undergraduate Research Symposium	2016, 2017
Reviewer for Society for Study of Motivation poster submissions	2016

Rutgers Psychological Alliance Graduate School Panelist	2016
Reviewer for Division 45 Poster submissions	2016
Student organizer for university-wide diversity event: "Diversity and Inclusion: Passport to Success for Graduate Students and Postdocs"	2016
Social Area Graduate Representative	2015-2016
American Association for University Women (AAUW) and Girl Scouts' STEM Convention Panelist	2015
Ad-hoc Reviewing:	
<i>Analyses of Social Issues and Public Policy, Cultural Diversity and Ethnic Minority Psychology, European Journal of Social Psychology, Experimental and Clinical Psychopharmacology, European Review of Social Psychology, Group Processes and Intergroup Relations, Identity, International Journal of Intercultural Relations, Journal of Counseling Psychology, Journal of Cross Cultural Psychology, Journal of Family Studies, Journal of Health Psychology, Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, Psychology of Women Quarterly, Self and Identity, Social and Personality Psychology Compass</i>	

PROFESSIONAL MEMBERSHIPS

American Psychological Association; APA Division 45: Society for the Psychological Study of Culture, Ethnicity, and Race; Association for Psychological Science ; Eastern Psychological Association ; Society for Personality and Social Psychology; Society for the Psychological Study of Social Issues; Society for Research in Child Development; Psi Chi